

## Housing 21 Board Member

### Person Specification

#### 1. Relevant sector knowledge and experience in one or more of the following

- Social and/or Commercial Housing sector
- Health and Social Care sector
- Finance/City/Banking
- Property Development

#### 2. Experience and Achievement

Can demonstrate experience and achievement in the following areas:

- Success in chosen field
- Track record of operating successfully at senior level
- Setting and delivering strategy and vision
- Driving/managing organisational change
- Contributing to innovation within an organisation
- Governance and board effectiveness
- Networking at a high level

#### 3. Ability and Style

- Vision and values – shares Housing 21's vision, value base and purpose, including commitment to diversity, to meeting the needs and aspirations of older people now and into the future
- Analytical and critical thinking skills – able to assimilate detailed information received in a variety of formats and from a number of sources
- Personal style – used to working together with other non- executives to support the work of the executive management team
- External representation – ability to network and to represent the organisation positively to all external audiences
- Commercial and business acumen – able to support Housing 21 in the achievement of growth ambitions in an increasingly commercial environment
- Capacity – able to commit the time necessary to achieve the job role (guideline commitment required 20 days per annum)